**Intergenerational Learning Curriculum**

*Module 2 - Needs Analysis to identify Intergenerational Learning Needs in Businesses – Greece, EUROTraining*

## Module Training Assessment

Quiz

1. A Learning Needs Analysis is often considered as a first step within an organization in order to initiate change to increase the performance of individuals.
2. True
3. False
4. A Learning Needs Analysis should be conducted at organizational level only.
5. True
6. False
7. The analysis of professional practices followed by a specific group of people may lead to false identification of the training needs and needs to be avoided.
8. True
9. False
10. Which are the levels proposed by McGhee and Thayer’s approach? Please write them below.
11. Which of the following is not part of the ADDIE Model?
12. Design
13. Overview
14. Analysis
15. Implementation
16. Evaluation
17. Focus groups and interviews are not recommended ways of conducting a training needs’ analysis.
18. True
19. False
20. The evaluation phase of a training is summative and formative.
21. True
22. False
23. The training that you design should take into consideration also the audience and its training needs.
24. True
25. False
26. It is important to prioritize the training activities that will be organized.
27. True
28. False
29. Training is required only when a new software or digital tool is being introduced in an organization.
30. True
31. False