**Introduction**

*IO1: Intergenerational Learning Curriculum*

## Correct Answers

1. a. True
2. Intergenerational Mentoring amongst mature and younger workers, can be traditionally defined as pairing an older worker with a younger worker in order to foster mutual learning and growth, encouraging both age groups to extract and benefit from each other’s skills, expertise and wisdom. Learning in the current era, can involve teaching new technologies, social media management, customer relations, writing, leadership and management training.

Suggested competencies to be taught – knowledge exchange:

**For the Younger Generation** (Critical thinking, Problem solving Decision making, Strategic thinking)

**For the Older Generation** (Digital Skills, Media Literacy, Coping with Technological Challenges)

1. a. True
2. a. True
3. b. False
4. a. True
5. **“Age management**” is a term often used to describe good practices or relevant strategies, especially designed to combat age barriers, promote age diversity and create an inclusive environment in which each individual will have the support and means to reach his or her maximum potential without being discriminated against or limited due to their age.
6. **“Strategic thinking”** is a mental or thinking process applied by an individual in the context of achieving a goal or set of goals in various types of endeavors.
7. **The benefits of age diversity** in organizational settings include improvements in organizational performance, elevated motivation of staff, stimulation of creative thinking and attracting a wide range of talent and enhancing corporate reputation.
8. b. False